



BOILERMAKERS' NATIONAL BENEFIT FUNDS (CANADA)

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Boilermakers' National Pension Fund (Canada) Plan Registration Number 0366708 and Boilermakers' National Health and Welfare Fund (Canada)

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Boilermakers' National Health and Welfare Plan (Canada) COVID-19 relief program Message to Members Regarding the Continuation of Pay Direct Privileges

Dear Plan Members,

This letter will share how the Plan's COVID-19 relief program can extend your coverage under the Plan. The COVID-19 relief program was developed and approved by the Board of Trustees to address the challenges many members are facing due to the unprecedented health crisis caused by the COVID-19 pandemic. COVID-19 has caused the closure of many workplaces and severely limited employment opportunities. It has also restricted many health care services – this plan addresses the current need. This is a short-term plan, and it will be under constant evaluation as we move forward together.

Your participation in the Plan for the last 12 months has been via the pay direct plan. The Trustees are offering **extended pay direct benefits** if you wish to continue your benefits for an additional **2 months**. The new **extended pay direct plan**, effective with your 13th month of pay direct coverage, is different than the plan you are enrolled in now. The cost to you for the **extended pay direct plan** is \$150 per month. A summary of the benefits in the **extended pay direct plan** is attached. The mapping of current pay direct options and the new **extended pay direct plan** is attached to this letter.

A few details:

1. The extended pay direct plan is available for **2 months** – there is no guarantee the plan will continue to be offered beyond the **2 month** period. This will be evaluated in the near future.
2. Pay direct payments must be made electronically using the Plan's payment facilities. Payment instructions are attached.
3. Pay Direct notices will be issued when applicable. Late payments are not permitted and result in termination of coverage.
4. All claims incurred in the extended pay direct plan must be filed electronically by the applicable service provider – paper claims are not permitted and will be returned.
5. All payments for services must be deposited to a Canadian financial institution.
6. Extended pay direct benefits are offered only to members in good standing of the International Brotherhood of Boilermakers (IBB). The IBB confirms this status to the plan administrator.

The Boilermakers Health and Welfare Plan has seen positive growth for over 50 years – since 1970. This health crisis can threaten a lot of other plans that are not as strong. We are thankful for the members who help keep this Plan in good shape. It is because of the hard-working Boilermakers- past and present - that our Plan will remain strong during and long after this crisis.

Further details of your **extended pay direct plan** are provided on the Plan website. We have created an email dedicated to this extension. Please send any questions you have to: covid19@boilermakersbenefits.ca.

This is how benefits in your current pay direct choices map to the COVID-19 Relief Extended Pay Direct Plan:

