Early Retiree Health Plan – Monthly Cost Sharing Scale

Heath Plan contributory hours paid prior to retirement	Early Retiree's monthly cost	Plan subsidy per month
50,000 + hours	\$225 (50%)	\$225 (50%)
40,000 – 49,999 hours	\$270 (60%)	\$180 (40%)
30,000 – 39,999 hours	\$315 (70%)	\$135 (30%)
20,000 – 29,999 hours	\$360 (80%)	\$90 (20%)
1 – 19,999 hours	\$450 (100%)	\$0 (0%)



Early Retiree Health Plan – Surviving Spouse Pay Direct Rates

Heath Plan contributory hours paid prior to retirement	Percentage of cost of coverage paid by the early retiree	Percentage of cost of coverage subsidized by the plan	Cost of coverage paid by the surviving spouse
50,000 + hours	50%	50%	\$175
40,000 – 49,999 hours	60%	40%	\$210
30,000 – 39,999 hours	70%	30%	\$245
20,000 – 29,999 hours	80%	20%	\$280
1 – 19,999 hours	100%	0%	\$350



Retired Member 65+ Health Plan - Monthly Cost Sharing Scale

Heath Plan contributory hours paid prior to retirement	Retired member's 65+ monthly cost	Plan subsidy per month
50,000 + hours	\$0.00 (0%)	\$450 (100%)
40,000 – 49,999 hours	112.50 (25%)	\$337.50 (75%)
30,000 – 39,999 hours	\$225.00 (50%)	\$225.00 (50%)
20,000 – 29,999 hours	\$337.50 (75%)	\$112.50 (25%)
1 – 19,999 hours	\$450 (100%)	\$0.00 (0%)



Retired Member 65+ Health Plan – Surviving Spouse Pay Direct Rates

Heath Plan contributory hours paid prior to retirement	Percentage of cost of coverage paid by the retiree	Percentage of cost of coverage subsidized by the plan	Cost of coverage paid by the surviving spouse
50,000 + hours	0%	100%	\$0.00
40,000 – 49,999 hours	25%	75%	\$87.50
30,000 – 39,999 hours	50%	50%	\$175.00
20,000 – 29,999 hours	75%	25%	\$262.50
1 – 19,999 hours	100%	0%	\$350.00

